March 14, 2018

Dear Search Committee,

I am writing to express my interest in the Assistant Vice Chancellor/Dean of Students position at the University of California Riverside. Suzi Harris from UCSD Executive Recruiting reached out to me regarding this opportunity and I was immediately interested. My extensive professional experiences in higher education and my educational pursuits have provided me with practical proficiency grounded in theory and assessment. I have a proven record of providing dynamic leadership at multiple public institutions of higher education. As my resume shows, I have broad experience in providing leadership, strategic planning, collaboration with campus partners, and a commitment to social justice. I bring the following qualifications that support inclusive excellence:

**Dynamic Leadership & Management** – I link long-term goals and opportunities to day-to-day management practices. I manage financial and human resources while meeting organizational objectives and standards. When supervising, I offer guidance, coaching, structure, and autonomy; and expect collaboration, innovation, growth, and accountability. I encourage collaborative decision making processes and serve as a calculated decision maker when necessary.

**Enthusiastic Advocacy** – I keep students at the center of all decision making and am able to advocate for students through a variety of platforms, while keeping their well-being and college success goals in sight. Ensuring not just access, but success of students from a wide range of backgrounds and experiences is crucial to an institution’s mission. I have experience advocating for students across a variety areas of engagement, health, overall wellness, rights and responsibilities.

**Strategic Planning** - I am able to identify gaps in a program, develop a plan for success, follow through with the implementation of a solution, and assess the outcomes to ensure it meets the mission and vision of an organization. I have contributed to the development of new strategic plans at multiple campuses and have provided leadership to implement a plan for meeting the outlined goals.

**Collaborative Leadership** – I collaborate closely with students, staff, faculty, and community members to create initiatives that respond to organizational needs through effective communication and creative partnerships. I am able to bring constituents from various groups together to resolve conflicts and develop solutions for the future.

**Effective Communication & Facilitation**– As an engaging and dynamic facilitator, I foster participation, push for professional development and encourage growth. My oral and written skills are clear, direct and respectful. I bring passion, commitment to excellence, and leadership to the campuses and students I serve. In my current role, I provide leadership for multiple functional areas who must work collaboratively - I listen deeply to various perspectives and encourage the development of collective solutions.

**Commitment to Social Justice** - I infuse the values of social justice into all the work I complete. This is displayed through the various policies, practices, and programs I’ve implemented during my career – including a campus wide hate crimes & hate incident response policy, establishing new programs for historically marginalized communities such as Gender Neutral.
Housing and Women of WACUHO, and providing intentional leadership. My commitment to social justice acknowledges and addresses power, privilege, and oppression in the systems of university environments that serve students to work towards a scholarly community of inclusive excellence, supported by institutionalized policies and practices.

This position combines my experience in management, collaboration, strategic planning, and my values of social justice. I will thrive in this environment of growth and change by providing high quality administration and significant collaboration with students, staff, and faculty. I enjoy fast-paced multicultural environments that promote fun and risk along the way. I wish to meet with the search committee to discuss what I can offer as the Assistant Vice Chancellor/Dean of Students at the University of California Riverside. Thank you for considering me for this exciting opportunity.

Sincerely,

Piya Bose, Ph.D
EDUCATION

Claremont Graduate University, Claremont, CA  December 2014
- Ph.D. in Higher Education Administration & Student Affairs
- Dissertation: “Vassar Vets: The Experience of Men at a Women’s College”

Humboldt State University, Arcata, CA  August 2008
- Masters of Arts in Education, special emphasis: Higher Education
- Thesis: “Environmental and Psychological Influences of Residential Common Spaces on University Students”

Vassar College, Poughkeepsie, NY  May 2004
- Bachelor of Arts in Science, Technology, and Society
- Correlate in French

PROFESSIONAL EXPERIENCE

Dean of Students, California State University, Long Beach  August 2017 – Present

Cal State Long Beach is a 4 year public university serving a highly diverse campus of 37,000 students in an urban community
- Provide leadership and management of 5 of functional areas:
  - Student Life and Development - including Fraternity & Sorority Life, Leadership Programs and Club Sports
  - Office of Multicultural Affairs & 6 Student Cultural Resource Centers
  - Dream Success Center – serving undocumented students
  - Student Emergency Intervention & Wellness Program – serving students facing housing and food insecurities
  - CARES Team – collaborative behavioral intervention team to mitigate threats and address students of concern
- Directly Supervise 6 full time professionals and indirect supervision of 22 full time staff members across functional areas
- Serve as a member of the Vice President’s Leadership team, providing strategic vision and planning for the division
- Direct oversight of 6 budgets, totaling $1 million including general fund and foundation accounts
- General oversight of budgets for over 350 clubs, organizations, and club sports
- Receive $75,000 grant award to support housing and food insecure students through innovative programs
- Manage and provide oversight for 200 CARES cases annually with a campus wide collaborative time to mitigate threats
- Build relationships with Academic Affairs to address overlapping student and faculty concerns
- Collaborate with campus partners to implement campus Time, Place, & Manner policies and manage Free Speech
- Guide Associated Students Inc. to advocate for students across campus for a variety of needs as President’s Designee
- Complete Title IX Investigator training; serve as back to Title IX team
- Guest lecture in MA Higher Education Courses on a wide range of topics related to student affairs

Director of Palo Verde Graduate & Family Housing, UC Irvine  July 2013 – August 2017

UC Irvine is a public Research 1 university serving a highly diverse campus of 28,000 students in suburban Los Angeles
- Provided leadership and supervision for 24 full time staff in facilities, business operations, assignments, residence life, and fiscal management functional areas to support 652 apartments for graduate students and families, including Veterans
- Served as member of Student Housing management team to provide vision, mission, values, leadership, and strategic plan for department of 250 FTE and over 400 paraprofessional staff, serving 8000 residents
- Responsible for maintaining occupancy of revenue generating housing property, managing a $11.3 million operating budget
- Oversight of annual major maintenance and renovation projects between $35,000 - $500,000 per project
- Updated facilities through grants to upgrade fixtures to sustainable alternatives that reduce water and energy consumption
- Served as ad hoc member of campus consultation team, managing resources and care for students in distress
- Contributed to department strategic plan by coordinating external interviews and internal focus groups
- Collaborated with campus partners to advance campus-wide initiatives and programs: develop SAFER, a program to develop community between residents and the police department; chair search committee for Assoc. Dir. of Cross Cultural Center
- Brought prominent speakers to campus to have conversations on topics of social justice, race and culture as part of the New Narratives Series, in partnership with the Vice Chancellor’s office
- Explored and implemented alternative technology and software for housing assignments, billing, reservations, work orders, conduct, reporting, data management, and other housing functions
- Developed and taught new first year experience course, Thrive@UCI, with campus partners

**Associate Dean of Campus Life & Director of Programs, Pomona College**  
**Pomona College is a highly selective liberal arts college serving 1700 students in suburban Los Angeles**  
**May 2012 – July 2013**

- Supervised up to 3 full time professional staff to supervise student staff, address policy violations, oversee educational programming, develop community, manage residential communities, and campus-wide administrative tasks
- Advised Associated Students of Pomona College, including budget oversight and campus-wide initiatives
- Participated in on-call emergency response rotation and weekly case management meetings
- Supervised professional staff overseeing Outdoor Education Center and Ballroom Dance programs
- Managed numerous budgets ranging from $10,000-$150,000
- Served as member of department management team to provide guidance and vision for campus life and student union
- Oversaw and analyzed quantitative and qualitative assessment processes
- Participated in campus-wide emergency planning committee to coordinate student participation in emergency response

**Area Coordinator, California Polytechnic University, Pomona**  
**Cal Poly Pomona is a 4 year public polytechnic university serving a highly diverse campus of 23,000 students in suburban Los Angeles**  
**July 2008 – May 2012**

- Supervised full time live-in professional staff to supervise resident advisors, manage conduct hearings, implement educational programming, develop community, teach courses, advise councils, and manage residential communities
- Partnered with Director of Student Conduct & Integrity to serve as conduct officer who adjudicated cases related to academic integrity and campus policies while coordinating department program review
- Collaborated with campus planning, contracted architects and planners to coordinate 10 year master plan for housing portfolio
- Coordinated and implemented professional staff training and professional development series
- Managed & enhanced department’s afterhours emergency response system in conjunction with campus emergency partners
- Advised housing Student Government with programming, training, conference organization, and $35,000 budget management
- Chaired department wide Diversity & Multicultural Committee providing education and celebration around cultural traditions
- Participated in creating the department strategic plan which contributed to the strategic plan of student affairs and the campus
- Developed campus-wide protocol to create a unified response for hate crimes and incidents
- Implemented an educational gender neutral living community in the residence halls

**Residence Life Coordinator, Humboldt State University**  
**Humboldt State is a 4 year comprehensive university serving 15,000 students in rural California**  
**July 2004 – June 2008**

- Supervised and counseled up to 14 student staff members to be student mentors, develop communities, plan curricular programs, respond to emergencies, and develop social justice education
- Counseled, advised, and served as conduct officer for up to 450 students living in traditional and suite style accommodations
- Advised various student councils in programming and developing leadership skills, including Residence Official Board of Technology, R.O.B.O.T. and Residents Programming Board
- Presented programs educating and advocating for social justice and equity, including advising Tunnel of Oppression
- Coordinated social justice trainings activities for students affairs professional staff
- Served as liaison with other student affairs departments such as Multicultural Center, Admissions, EOP, DRC, CAPS
- Rotated on-call duty responding to medical and facility related emergency situations
- Planned large scale interagency emergency simulation in the residence halls
- Developed and implemented new initiatives such as faculty and staff weekends in the residence halls, emergency cards, and promotional materials for recruitment
HONORS AND AWARDS

- Outstanding Woman of WACUHO Award
  March 2017
- Innovative Program Award (New Narratives), NASPA Region VI
  November 2015
- Diversity & Affirmative Action Individual Award, WACUHO
  June 2010
- Women for Change Award, Cal Poly Pomona
  May 2010
- University Housing Services STAR Award, Cal Poly Pomona
  April, June, & Oct 2009; Jan & June 2010
- Division of Student Affairs Rookie of the Year, Cal Poly Pomona
  June 2009
- NRHH Advisor & Faculty/Staff of the Month, Humboldt State University
  September 2006
- NRHH Advisor of the Year Nomination, Humboldt State University
  May 2005

SELECTED PRESENTATIONS

- NASPA Region VI Drive In, February 2018 “World Café”
- Women of WACUHO, January 2018 Opening Keynote
- NASPA Western Region Conference, November 2017, “Diapers & Agendas” & “Strategic Planning for Basic Needs Initiatives”
- Women of WACUHO, February 2017, “Hope, Closing Keynote” & “Selecting & Navigating Grad School”
- NASPA Region VI Drive In, February 2017, “Selecting & Navigating Grad School”
- LA Job Corps, September 2016, Careers in Student Affairs
- A Place Called Home, June 2016, Shaheen Scholars Keynote Address
- NASPA Western Region Conference, November 2016, “New Narratives”
- Women of WACUHO, February 2016, “Career Advancement”
- Building Healthy Academic Communities, April 2015, “Creating a Culture of Wellness for Full-Time Staff in a Large Dept”
- WACUHO, April 2014, “Financial Management for the Live On Professional”
- WACUHO, April 2012, “Doctor School Three Ways”
- WACUHO, June 2011, “Getting a PhD is 90% Persistence”
- WACUHO, June 2010, “Creating Hate Crimes & Bias Related Incident Response Teams”
- WACUHO, April 2009, “Learner Centered Interactions in a Web 2.0 World”
- WACUHO, April 2009, “Environmental and Psychological Influences of Residential Common Spaces on University Students”
- 3D Leadership Conference – Dream, Dare, Do!, October 2008, Cal Poly Pomona “Where Do You Stand?”
- North Coast Education Summit, February 2006, Humboldt State University “The Job Race”
- Campus Dialogue on Race, November 2005, Humboldt State University, “Friends and Allies”
- Leadership Conference, September 2005, Humboldt State University, “Hate Speech and Free Speech” & “American Desi”
- Leadership Conference & Campus Dialogue on Race, Fall 2004, Humboldt State University, “The Job Race”

SELECTED COMMITTEES & SERVICE

- NASPA Region VI SoCal Executive Board
  August 2016 – Present
- NASPA Region VI Women in Student Affairs Mentor
  September 2016 - Present
- A Place Called Home, College Pathways Volunteer
  July 2012 - Present
- Alumni Admissions Interviewer, Vassar College
  August 2005 – Present
- Western Regional Careers in Student Affairs Day Committee
  January 2017 – October 2017
- New Narratives Committee, UC Irvine
  July 2014 – August 2017
- Women of WACUHO SoCal Drive In Committee
  June 2015 – August 2017
- Founder and Tri-Chair of Women of WACUHO
  July 2013 – June 2015
- Co-Chair WACUHO Equity & Diversity Awareness Committee
  July 2012 – June 2013
- Alcohol and Other Drugs Committee, Cal Poly Pomona
  September 2008 – May 2012
- Annual Conference Programming Committee, WACUHO
  July 2009 – April 2012
- Beauty for Ashes Volunteer, Rancho Cucamonga, CA
  November 2009 – August 2011
- Staff Council, Humboldt State University
  July 2007 – June 2008
- Advisor, API Graduation Celebration, Humboldt State University
- Dialogue on Race, Humboldt State University
  Fall 2005 – Fall 2007
### TEACHING EXPERIENCE

<table>
<thead>
<tr>
<th>Role</th>
<th>Institution</th>
<th>Dates</th>
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</thead>
<tbody>
<tr>
<td>Instructor – Thrive@UCI (first year experience)</td>
<td>UC Irvine</td>
<td>Fall 2015 – Fall 2016</td>
</tr>
<tr>
<td>Teaching Partner - Freshman Year Experience Courses</td>
<td>Cal Poly Pomona</td>
<td>Fall 2008, 2009</td>
</tr>
<tr>
<td>Instructor - Various Leadership Courses</td>
<td>Humboldt State University</td>
<td>August 2005 – May 2007</td>
</tr>
<tr>
<td>Instructor - Freshman Interest Group</td>
<td>Humboldt State University</td>
<td>Fall 2005, 2006, 2007</td>
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### SKILLS

**Computer Programs:** Microsoft Windows and Mac OS platforms, Microsoft - Word, Excel, PowerPoint, Access, Publisher, Outlook; OrgSync, TMA, Filemaker Pro, Vertere ChIM, Final Cut Pro, Blackboard, HMS Odyssey, ProgDB

**Certificates:** T9 Mastered Title IX Investigator Training, Certified Mediator, Red Cross Shelter Manager, Defensive Driver, CPR, First Aid, Safe Zone Ally, Undocumented Student Ally, Community Emergency Response Team, Mental Health First Aid

**Language:** Conversational French
REFERENCES

Larisa Hamada, Director Equity & Diversity
California State University Long Beach
562/985.7030
Larisa.hamada@csulb.edu

Lisa Cornish, Retired
Supervisor at University of California, Irvine
949/293.5918
acornis@uci.edu

Dr. Stephen Fleischer, Executive Director of Student Union
Cal State Los Angeles
Supervisor at Cal Poly Pomona
323/343.2450
sfleischer@cslanet.calstatela.edu

Randi Darnell-Burke, Dean of Students
Humboldt State University
707/826.3504
Randi.darnallburke@humboldt.edu

Dr. Megan Stang, Executive Director of University Housing Services
Cal Poly Pomona
909/869.3768
mmstang@csupomona.edu